



3-100: Harassment, Discrimination and Retaliation Policy Receipt and Acknowledgement

Weber County strives to create and maintain a work environment in which people are treated with dignity, decency and respect. The environment of the county should be characterized by mutual trust and the absence of intimidation, oppression and exploitation. Employees should be able to work and learn in a safe, yet stimulating atmosphere. Through enforcement of this policy and by education of employees, Weber County seeks to prevent, correct and discipline behavior that violates this policy.

Weber County does not tolerate discrimination, retaliation or any form of harassment based on race, color, national origin, religion, age, disability, genetic information, gender, gender identity, pregnancy, sexual orientation, marital status and military or veteran status. All employees, regardless of their positions, are covered by and are expected to comply with this policy and to take appropriate measures to ensure that prohibited conduct does not occur. Appropriate disciplinary action will be taken against any employee who violates this policy. Based on the seriousness of the offense, disciplinary action may include verbal or written reprimand, suspension or termination of employment.

Weber County is an "Equal Opportunity Employer" committed to nondiscrimination in all employment-related practices and decisions, including but not limited to recruitment, hiring, promotion, compensation, benefits and all other practices and decisions affecting employment status, rights and privileges.

To view this policy:

<http://www.webercountyutah.gov/HR/policies/3-100%20Harassment%20Discrimination%20and%20Retaliation.pdf>

By signing I acknowledge I have reviewed the information on the Harassment, Discrimination, and Retaliation policy.

Employee Name (Please Print)

Employee Signature

Date